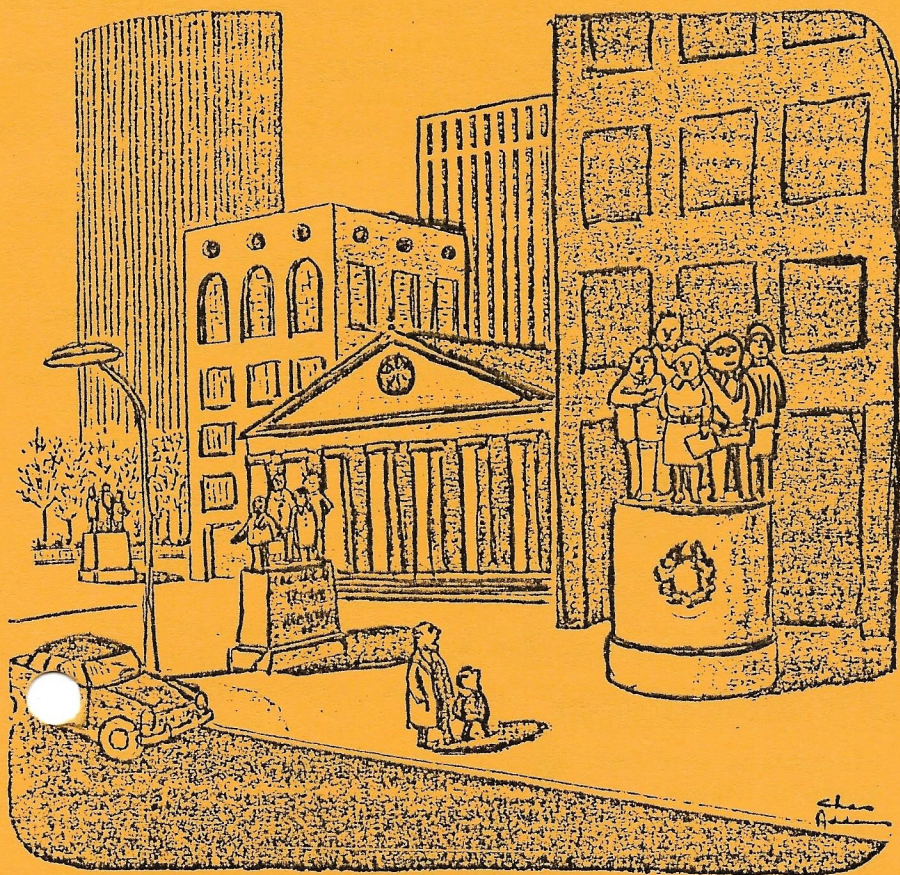


# FSA NEWSLETTER

## JANUARY, 1981



*"There are no great men, my boy --  
only great committees."*

Welcome Back Folks! See 'College Alphabet: SAC's'.

Why is Alan Davis an endangered species? Read and find out.



Because, if the New Financial Administration Bill is not changed, Alan could be the last Contract Chairman this Association ever has. We printed extracts from the White Paper last month. Below we print excerpts from the letter addressed to Hugh Curtis by the College-Institute Educators' Association

"... It now appears that... the proposed act did not include any consideration of the differences between effective management and heavy handed autocratic control that extends beyond fiscal matters....

Councils and College Boards... interests extend far beyond the narrow limits of financial control and into the educational needs of the community and the processes by which these needs are to be served. The creation of yet another final and controlling authority... is an unwarranted and inadequately argued infringement on the given responsibilities of public bodies such as Colleges. . . .

The concept of province wide bargaining that made it impossible to put onto the bargaining table the unique issues of each College and Institute is not an acceptable solution to whatever problems the Ministry of Finance has conceived to exist in employee relations. Equally unacceptable is the unwarranted assumption of Treasury Board expertise in Labour Relations... It invites confrontations between unions and administrations who can only act as substitutes for the Treasury Board whose distance from labour problems precludes sensitive appreciation of such confrontations."

Bravo Gordon Bryenton! (Ed.)

#### WHAT IS EXECUTIVE DOING?

- Discussing problems associated with evaluation of Administrators.
- Discussing why some SAC's are having problems.
- Noting revised Faculty Evaluation has been withdrawn.
  
- Discussing Funding of Educational Leave Report by Laura Neame and Alan Davis.

#### CORRECTION - Last Newsletter

The General Meeting decided to explore becoming Associate members of CIEA and to suspend collection of Faculty dues for membership of a Provincial organization. The punctuation altered the sense and we didn't notice when proof-reading. Sorry folks!

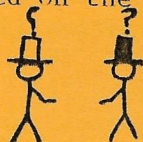


## COLLEGE ALPHABET: SAC's

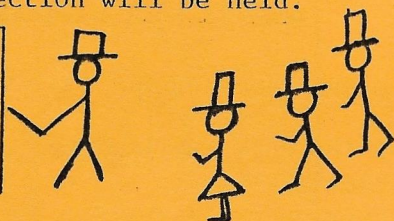
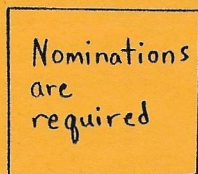
(A message from Ken Fernstrom: Grievance Chair)

Selection Advisory Committees are extremely important in the College. Generally, any position which requires at least a contract requires a Selection Advisory Committee. Under the terms of the Collective Agreement, a Selection Advisory Committee must have at least 50% FSA representation.

1. The appropriate administrator and either the shop steward of the Grievance Chair discuss which areas of the college should be represented on the Selection Advisory Committee.



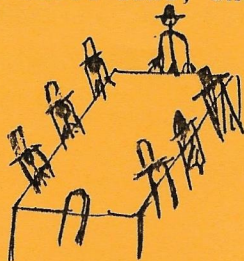
2. The shop stewards will then ask for nominations. If there are more people nominated than the number of representatives required, an election will be held.



3. The administrator will then name administration reps. You could represent either the FSA (through nomination and, if necessary, election) or the administration (by appointment).



4. The committee meets to draw up a short list, check references, and hold interviews.





NOTES FROM THE P.D. COMMITTEE - Don Tunstall

The winter term is here again, that time of year when the job can turn into drudgery unless we are able to keep ourselves revitalized and alert. One way to accomplish a revitalization is to participate in a professional development activity: an activity which you choose and plan for on your own or in a group. If you are aware of a possible opportunity and you want to participate in it, pick up an application form from either main reception desk, East or West campus, fill in the details outlining a tentative budget, take it to your supervisor for authorization (if you need time away from work in order to attend), then submit your completed application to the appropriate P.D. Allocation Committee. Allocation Committee Chairpersons are:

Ron Harper: Division of Instruction - Abby Campus  
Pat Scott: Division of Cont. Education - Abby Campus  
Erling Close; Division of Student Services - Abby Campus  
Alan Stokes: Division of Business Services - Abby Campus

OTHER ITEMS FROM C-IEA

C-IEA told the minister of Education: (among other things) that if budgets are not increased to cope with new scale of pension contributions by College management and employees, College functions will suffer.

That the number of Government appointees on Boards erodes local influence.

That budget processes are unrealistic and burdensome.

That library cutbacks are reducing service especially for colleges LIKE F.V.C. and East Kootenay with outlying regions.

That as the new "distance learning" schemes depend on such library resources, maybe McGeer's ministry should find some funds.

Hear! Hear! (Ed.)

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